

THE
TROOP 303
SCOUTING
PROGRAM



A guide for Scouts and their parents.

TABLE OF CONTENTS

FORWARD.....	4
THE STRUCTURE OF BOY SCOUTS.....	5
FORMS TO BE FILLED OUT AND RETURNED	7
PERSONAL SCOUT NOTEBOOK	8
TROOP HISTORY	9
PROGRAM PHILOSOPHY	9
THE TROOP PRACTICES	9
POLICIES.....	12
BEHAVIOR	12
DISCIPLINE POLICY	12
UNIFORMS.....	13
GOING ON AN OUTING	15
ADVANCEMENT	17
SCOUTMASTERS CONFERENCES	18
BOARD OF REVIEW	19
COURT OF HONOR	20
HOW TO EARN A MERIT BADGE.....	20
TRAINING OPPORTUNITIES FOR SCOUTS AND ADULTS.....	22
TRAINING FOR SCOUTS.....	22
JUNIOR LEADER TRAINING	22
ACORN TRAINING	22
CEDAR BADGE	23
TRAINING FOR ADULTS	23
FAST START VIDEO.....	23
ASSISTANT SCOUTMASTER TRAINING	23
HIGH ADVENTURE AWARDS PROGRAM (HAT).....	24
WOODBADGE.....	25

APPENDICES

TROOP CALENDAR	
MEMBERSHIP ROSTER	
SCOUTS.....	
ADULTS	
CAMPOUT EQUIPMENT CHECKLIST	
TROOP ORGANIZATION (included in file)	
MERIT BADGE COUNSELOR LIST	
INDIVIDUAL SCOUT RECORD SHEET	
ADVANCEMENT PREPARATION SHEETS	
SECOND CLASS ADVANCEMENT PREPARATION.....	
FIRST CLASS ADVANCEMENT PREPARATION.....	
STAR ADVANCEMENT PREPARATION	
LIFE ADVANCEMENT PREPARATION	
JUNIOR LEADER JOB DESCRIPTIONS	
Den Chief.....	
Instructor	
Assistant Patrol Leader	
Patrol Leader	
Troop Guide (Patrol Leader - New Scout Patrol).....	
Troop Quartermaster.....	
Chaplain Aide.....	
Troop Scribe.....	
Troop Librarian	
Troop Historian.....	
BOARD OF REVIEW QUESTIONS.....	
LATEST OX NOTES	

FORWARD

The purpose of this manual is twofold. It provides the new Scout and his family with an overview of the Scouting program in general and Troop 303 in particular. As such, it will be a resource throughout a Scout's career in Troop 303 and should be referred to for answers regarding Troop policies¹, activities and members. The larger notebook, which includes this manual and its appendices, will become part of his record of activities and progress through the ranks. It is an excellent place to make notes regarding your personal troop involvement, activities and advancement.

This manual is not a substitute for reading *The Boy Scout Handbook*. We recommend that each Scout and his family should read the entire book over the next couple of years in order to better understand the Scout program. Even people not involved in Scouting read *The Boy Scout Handbook*. It is filled with interesting and valuable information for anyone interested in the outdoors, citizenship or nature. After the Bible, *The Boy Scout Handbook* is the largest selling book in the world. Take the time to get to know yours.



¹ Policy changes in this manual are effective as of January 1, 2004.

THE STRUCTURE OF BOY SCOUTS

The Big Picture

Now that you have become a member of the Boy Scouts of America, you should understand how the organization you have joined works. The Boy Scouts of America, at the national level, defines the Scout program and provides materials and other resources to conduct the Scout program at the local level. The Verdugo Hills Council is our local source for Scout materials, training and support.

Our council is divided into three districts - ours being the "Foothill District." Various entities within each district are granted charters to provide Scouting for youth in the area. The Verdugo Hills Council of the Boy Scouts of America has granted Saint Luke's of the Mountains Episcopal Church ("St. Luke's") a charter each year for the past 70 years. Troop 303 has been the result.

The Troop

Boys join Boy Scouts at the Troop level. The Troop is made up of Patrols. Each Patrol is made up of between four and eight boys (depending on enrollment) and whenever possible, activities are conducted by Patrol. Troop 303 meets Monday evenings in the Fellowship Hall of Saint Luke's Episcopal Church. The purpose for the Troop meetings each week, besides having fun, is to provide the training required for upcoming outings and skills instruction to help the boys work towards rank advancement or merit badges.

Boy Leadership

Boy Scouts differs dramatically from Cub Scouts in that in Boy Scouts the boys plan, schedule and run the program. Near the beginning of each school year, all the boy members gather to select troop outings for the next calendar year. Twice a year the boys elect peer leaders. Monthly meetings of this boy leadership plan the meeting activities for the upcoming month. These activities are largely dictated by the

upcoming outings that were previously selected by the boys. The adults are here to insure safety and to act as advisors and counselors. (See more under Troop Practices.)

The Adult Leadership

The adult leadership of Troop 303, like most of Scouting, is made up of volunteers. We all believe in Scouting and do our best to help the boy leadership provide a quality program for all the boys involved. All Scout parents are strongly encouraged to become involved in the Troop in some manner.

The Troop Committee

The Troop Committee oversees the business affairs of the Troop and guides the overall direction of the troop. It is headed by the Committee Chairman. There are various committee positions such as Advancement, Board of Review, Treasurer, Quartermaster, etc. The Chairman conducts monthly meetings on the fourth Wednesday of each month where all parents are invited so they can learn what is happening, provide their input and find out how they can help.

Scoutmaster and Assistant Scoutmasters

The Committee appoints the Scoutmaster who is the adult point man working with the boys. Assistant Scoutmasters (ASMs) assist in various ways after completing council sponsored training. Both guide and counsel the boys along their Scouting path as well as lead outings. The Scoutmaster conducts monthly ASM meetings where the mechanics of providing the program are planned.

FORMS TO BE FILLED OUT AND RETURNED

The accompanying envelope contains these forms that must be filled out and returned:

Join Boy Scouting: Until this form is filled out and returned you are not a Scout! Any activities you participate in will not count towards your advancement and you may not be covered by Scout insurance.

Class I and Class II Medical Form: If a Scout is injured while on an activity, he cannot be treated by anyone without this form being completed. Because of this, a boy will not be allowed to participate in any activities without this form being completed and returned.

Resource Form: This form provides the Troop leadership with a means to find how parents may best be able to help the Troop. The Troop cannot run without the help of parents and all parents will be asked to do what they can to support the Troop and its activities.

Adult Leader Application: This form officially registers you with The Boy Scouts of America and puts you on the list to receive Scouting Magazine.

Automobile Registration Information Form: No one will be allowed to drive on any Scout activity without this form being filled out and returned.

PERSONAL SCOUT NOTEBOOK

The Leadership of this troop suggests that you keep your own record of your Scout activities and a Personal Scout Notebook is a good way to do this. It is suggested that you keep your Personal Scout Notebook at home in a safe place. Take a separate notebook to all Scout functions to write down anything you need to know (your responsibilities on an upcoming trek for instance) and transfer any important notes that you take to your permanent notebook at home. This manual provides a good starting point for your Personal Scout Notebook. Your notebook should include, but is not limited to, the following:

- **Troop Roster**
- **Patrol Roster**
- **Troop Calendar**
- **“Individual Scout Record Sheet”** for keeping a record of your participation in activities, e.g. service project and outings
- **Copies of all of your advancement** (Copy pages of your Boy Scout Handbook advancement pages as they are signed off)
- **Your half of the blue cards for merit badges earned**
- **“Second Class Advancement Preparation”**
- **“First Class Advancement Preparation”**
- **“Star Personal Advancement Preparation”**
- **“Life Personal Advancement Preparation”**

Most of these documents, and more, unless otherwise noted, will be included with this notebook.

THE TROOP - HISTORY, PHILOSOPHY AND PRACTICES

TROOP HISTORY

Troop 303 has been actively operating in the area for nearly 80 years. Saint Luke's of the Mountains Episcopal Church has sponsored Troop 303 for the last 70 years starting with their original charter for Troop 3 in 1933. In 1967, the Troop number was changed to 303. We are very proud of our long association with them.

In the last 50 years more than 90 Scouts from our Troop have attained the rank of Eagle, the highest rank awarded by the Boy Scouts of America. We hope to add you to that list!

PROGRAM PHILOSOPHY

Troop 303 is a "Boy Run" Troop. As such, scouts learn to plan their own activities, run their own meetings, be actively involved in their own advancement, and serve their community. Developing a well-rounded young man and reinforcing the goals and principals of Scouting are the aims of Troop 303.²

THE TROOP PRACTICES

If it has not already happened, sometime during the first month or two your Scoutmaster will want to sit down with you and have an informal chat to talk about the Troop Calendar, upcoming events and about how our program can best meet your needs.



² Briefly, the goals of the Boy Scouts of America are to: build character, foster citizenship and develop fitness.

As a brand new Scout, you will likely start out in a “New Scout Patrol.” During this time, one or more Troop Guides will work with you ease your transition into the troop and help you get started on your advancement trail. Soon, you will be moved into an existing Patrol.

A Patrol Leader, a boy who has been elected by the boys in the Patrol to lead and represent them and their interests, heads each Patrol in the Troop. Your Patrol Leader is the one you should always turn to first if you need help or information. He will also be the one responsible to be sure you are informed of any last minute changes in the Calendar of Activities. His job is to keep your Patrol working like a team and make sure every one in his Patrol gets all they can out of Scouting. He is also responsible for making sure that everyone shares the work that needs to be done equally.

Above your Patrol Leader is the Senior Patrol Leader who has been elected by all of the Scouts in the Troop. The Senior Patrol Leader conducts the Troop meetings and heads the monthly Patrol Leaders Council. (See appendix for an organizational chart of our troop.)

The Patrol Leaders Council (PLC) consists of all of the Troop Officers, Patrol Leaders and the Senior Patrol Leader. Troop meetings, Patrol assignments for upcoming events and any changes in the Calendar are discussed and planned at the PLC meetings. The PLC will also discuss any new ideas and resolve any problems that have come up since the last meeting. The PLC meetings are on your Calendar once a month and anyone may attend.



Troop meetings are held once a week on Monday evenings (7:30-9:00 pm during the school year; 6:30 pm to dark during summer schedule) in the Fellowship Hall at Saint Luke's Church. A typical Troop meeting will open with a Flag ceremony and possibly an additional ceremonial opening by one of the Patrols. The Senior Patrol Leader may make some necessary announcements and there might be an outside speaker to teach a new skill for an upcoming outing. This is usually followed by a time called "Patrol Corners" that has been set aside for each Patrol to individually work on whatever that Patrol needs to get done. It may be helping a new Scout better understand a skill he needs for rank advancement, generally practice a skill or prepare for an outing. After Patrol Corners there is usually a game or competition of some kind. After the game everyone quiets down for "The Scoutmaster's Minute." This is the Scoutmaster's chance to congratulate the Troop for something they have accomplished, leave the Scouts with an inspirational message or just say something he thinks is important for them to think about until the next meeting. After the Scoutmaster's Minute one of the Scouts or Patrols will do a brief closing for the meeting.

POLICIES

BEHAVIOR

When you became a Scout you had to learn the Scout Oath, Promise, Motto and Law. They will be strictly adhered to at all Scout functions. Bullying, hazing or failing to help your team of fellow Scouts move forward will not be tolerated. We want everyone in Scouting to show his or her best side at all times. We try to keep Scouting on a higher level. Things that may be OK outside of Scouting may not be OK at Scout functions. For example, swearing around your friends may be tolerated elsewhere but it is not something you do at a Scout function. The standards apply to everyone in Scouting, adults as well as boys. Even though you may often see adults have a glass of wine with dinner, you will not see it at Scout functions. It does not show Scouting in a good light.

As a Scout you are not required to always agree with your fellow Scouts but you are expected to work out differences in a mature way. Working out conflicts in a mature way is one of the important lessons you will learn while you are in Scouts. If you are having a problem that you cannot seem to work out, your Patrol Leader, Senior Patrol Leader and any of the Adult Leaders will be happy to help you find a suitable solution.

DISCIPLINE POLICY

The first time a Scout needs to be counseled for unacceptable behavior, the incident will be considered closed after the Scoutmaster successfully counsels the Scout.

If a second counseling is required, the Scout will be required to go home and write a letter of apology and explain how he has learned to not repeat the same unacceptable behavior before he can attend any more Scout functions. The Scout's parents must also sign this letter.

If there is a third infraction, the Scout and his parents must meet with the Scoutmaster and at least one other adult leader. During this meeting, the Scout and his parents must convince the Scoutmaster and the second adult leader that the unacceptable behavior will change before the boy can return to Scouting.

If a fourth incident occurs the boy will be asked to leave the Troop.

The number of incidents and the consequences for them cited above refer to any one year.

UNIFORMS

The Boy Scout Uniform is one way to tell everyone you are a Boy Scout. It is a reflection of you and your pride in being a part of Scouting. There are four levels of Scout uniform. Whatever level of uniform is required for any particular event, the uniform, and you, should always be clean and neat.



The first level is the Class A Dress Uniform. It is the full Scout uniform. This consists of a Scout shirt, Scout scarf, Scout belt with Scout buckle, Scout pants, Scout Cap and Merit Badge sash when the Scout has earned five (5) or more merit badges. This uniform should be worn at Courts of Honor, for Boards of Review, and other special occasions such as Eagle Courts.

The second level is the Class A Regular Uniform. This is our standard meeting uniform. This consists of the basic items worn with the Class A Dress uniform but without cap and sash. Scout shorts may be worn but only with Scout socks. Caps are optional but only the Troop Cap may be worn.

The third level is the travel uniform. This is the uniform that you wear while traveling to events where the full uniform is not necessary or may not be appropriate attire. The travel Uniform consists of the Class A Scout Shirt and clean civilian pants or shorts. You wear this uniform only while traveling and is often worn in conjunction with the Class B uniform. More often than not, the Class A shirt will be left in the vehicle upon arrival at the destination.

The fourth level is the Class B uniform. This is Scout casual attire and typically consists of the green troop t-shirt and any long or short pants that are clean and neat. This uniform allows the Scout to exercise or play hard and still be “uniform” and identified with Troop 303 of the Boy Scouts of America. This uniform is often worn at summer meetings, camp or while hiking. The Class B uniform is also appropriate wear for a work party where the regular uniform could get dirty or torn. On such occasions, shirts may be Troop T-shirts or other green T-shirts (any text must be of a Scouting nature e.g.: Camp T-shirts or other Scout T-shirts). Troop hats are the only accepted cap. Other unmarked broad rimmed hats are acceptable and often advised for sun protection.

There are no official Scout shoes. Usually clean athletic shoes or boots are okay. Wear what is appropriate for the occasion. Hats that are not Official Scout or Troop issue hats are never to be worn to Scout functions other than during outdoor treks. If you are uncertain if any item of clothing is okay, ask the Senior Patrol Leader or any adult leader.

GOING ON AN OUTING

Check your Troop Calendar and pay attention at Troop Meetings to find out what events are scheduled. At least two weeks in advance of every outing there will be a trek sheet and a sign up sheet at the Troop meeting. Trek sheets provide most, if not all, of the information you will need to know for any trip (special clothes, training required, money, equipment, planned activities and the schedule). Trek sheets are also available on the troop website at <http://www.troop303.org/>.

Make sure you have completed any training that may be required for this outing. Sign up as early as possible on the sign-up sheet and pay the required fee to the trek leader.



Outing fees cover the actual cost of the outing (permits, transportation, patches and awards relating to the outing) plus \$2.00 to cover expendable items used on most outings like cooking fuel. A food allowance of \$3 per meal is typically included and is applied against purchases actually made by your patrol or crew. Outings do not earn money for the Troop.

Meet with your Patrol (probably during Patrol Corners) to plan meals, sleeping arrangements, etc. and assume responsibility for your share of your Patrol's task.

Go through the advancement requirements in your Boy Scout Handbook and see if you could fulfill any of them during a particular outing. As an example, page 64 in *The Boy Scout Handbook, Second Class #2g* says: "On one campout, plan and cook over an open fire

one hot breakfast or lunch for yourself..." Be sure to tell your Patrol Leader and the trek leader if you find things that you want to do towards rank advancement. That way they can plan for your advancement requirement. Do not forget to get an adult leader to sign off in your book when you complete the requirement.

Pack your own gear for the outing and make sure to have "The Ten Essentials" (page 207 of *The Boy Scout Handbook*).



Finally show up on time when it is time to meet so the group can leave on schedule. Have a great time!



ADVANCEMENT

The goals of the BSA program rank advancement are to teach boys initiative, offer a broad range of personal experiences, teach the value of service to others, and provide opportunities for leadership.

The ranks, from lowest to highest, are: Scout, Tenderfoot, Second Class, First Class, Star, Life, Eagle and Eagle Palms. Each boy advances through the ranks at his own pace.

Advancement requirements are explained in detail in *The Boy Scout Handbook*. You may work on any requirement in any order. As an example you can be signed off on a First Class requirement even if you have not yet earned your Tenderfoot rank. You can work on merit badges at the same time you are working towards a rank advancement. (See "How To Earn A Merit Badge," page 19.)

Specific requirements can be certified ("signed off") when a Scout demonstrates proficiency to a Troop Guide, the Senior Patrol Leader, a Junior Assistant Scoutmaster (JASM), an Assistant Scoutmaster or the Scoutmaster. For the Scout rank, all requirements are certified by the Scoutmaster.

For many requirements you need to prove participation in past events or outings. As an example, for Second Class rank advancement, requirement 2a says: "Since joining, have participated in five separate troop/patrol activities (other than troop/patrol meetings), two of which included camping overnight." For higher ranks, you will need to report participation in service projects and leadership positions. You will need to tell your leader what you did to satisfy these requirements. For this reason we strongly suggest you keep your own record of your participation in all Scout activities.

In addition to the technical requirements for a rank advancement, all rank advancements require you to show "Scout Spirit." Various factors are considered in determining the fulfillment of this requirement. However, this Troop has decided that you cannot fulfill

this requirement if you have not attended at least 50% of all troop meetings and 25% of other scheduled activities and outings since your last rank advancement or, if the rank you are seeking specifies a minimum time frame, in that period immediately preceding your Scoutmaster's Conference for that rank. (See Scoutmaster's Conference below.) Incentives are offered to those who aim for and achieve attendance at, at least, 75% of all troop meetings and 50% of other scheduled activities and outings in the last semester.

For the ranks Tenderfoot through Life and for Eagle Palms, a Troop Board of Review is required after the Scoutmaster's Conference has taken place (see Board of Review below).

SCOUTMASTER'S CONFERENCE

The second to last requirement for any rank advancement is a conference with your Scoutmaster. You will need to make an appointment with the Scoutmaster to schedule your Scoutmaster's Conference at least two days prior to the date desired. However, if you wait until just before a Court of Honor, you may find that there are no available time slots. Try to allow at least three or four weeks before a Court of Honor to get these last requirements completed.

Scoutmaster's Conferences typically occur before, during, or after the weekly troop meeting or during some quiet moments of an outing. It is a chance for you and your Scoutmaster to get together and get better acquainted with one another. It is a chance for the Scoutmaster to see how the program might be enhanced to better meet your needs. The Scoutmaster will make sure you have successfully completed all of the requirements of your rank advancement. It is also a chance for him to answer any questions and address any concerns you might have about the program.

Your Scoutmaster is here for you. You may request a Scoutmaster's Conference to talk things over at any time.

BOARD OF REVIEW

The Board of Review is made up of Troop Committee members who are interested in helping you make the most of your Scouting career. Boards of Review typically occur during the weekly troop meeting and usually take about ten to twenty minutes depending on the rank advancement under consideration. The Board members will take a little time to get to know you and answer any questions or concerns you may have. They will try to find ways you can get more out of Scouting.

Sample questions that might be asked during a Board of Review are provided in an appendix to this manual.

After the rank of Tenderfoot, you are required to fill out the appropriate rank "Advancement Preparation" (included with this notebook) and bring it with you to your Board of Review. This form is to help both you and the adult leadership focus on your growth and how to improve the Scouting experience for everyone. These Advancement Preparations should also be kept in your personal Scout record book.

The Board of Review is scheduled regularly but you must make an appointment with the Board of Review Chairman for your Board of Review. You need to contact the Troop Board of Review Chairman at least four days prior to the date desired to satisfy this requirement. On the day of your Board of Review, you must be in Class A Dress uniform and bring your Scout Handbook, Scout notebook and your completed advancement application (in your Scout notebook).

The date of the Board of Review counts as the official date that you obtained the new rank even though the badge of rank will not be awarded until the Court of Honor.

Eagle is the highest formal rank attainable in the Boy Scouts. There is special paperwork that you will need to fill out in order to be considered for Eagle. The relevant forms are available from the Verdugo Hills Council office or may be found at its website. For Eagle rank, a committee selected by the Verdugo Hills Council

conducts the Board of Review. An appointment for having the Eagle Board of Review is made through the Council office.

To receive an Eagle Palm, special paperwork also needs to be submitted to the Verdugo Hills Council office in addition to having a Scoutmaster Conference and a Troop Board of Review.

COURT OF HONOR

The Court of Honor is a formal ceremony where all advancement, except Eagle, is recognized, merit badges are awarded and other awards, e.g. HAT awards (see page 23) are presented. The Court of Honor is a way for your efforts in Scouting to be recognized in front of all of your fellow Scouts and parents. The Court of Honor is scheduled approximately every three months in lieu of a regular troop meeting. You should always be in Class A Dress uniform (complete, clean and pressed) for the Court of Honor.

The attainment of the Eagle rank is so special that the awarding of the Eagle Badge is saved for a special Eagle Court of Honor ceremony. You and your parents in coordination with the Troop Committee Chair plan this ceremony.

HOW TO EARN A MERIT BADGE

Merit badges are a part of Scouting for two reasons. First they encourage a Scout to increase his skill in something he likes to do. Second, they challenge a Scout to try out new activities that may result in fresh interests or hobbies. Pursuing a merit badge could even start a Scout on a career.

Before you can earn a merit badge you need to decide which one you are interested in. There is a list of all merit badges in *The Boy Scout Handbook* (pages 190-193).

After you have decided which badge you wish to work on, meet with the Scoutmaster to get a blue merit badge card. Tell the Scoutmaster the badge you are going to work on and have him sign the card. You then need to complete the Scout information section of the card. **DO NOT LOSE YOUR BLUE MERIT BADGE CARD.**

The Boy Scouts of America publishes a different pamphlet for each merit badge. You need to get the book for your particular merit badge. It is best if you get your own copy of this pamphlet. They are available at Sports Chalet and at the Council Service Center in Glendale. The Troop also maintains a limited selection in its lending library (see the Troop Librarian). After reviewing the pamphlet, make an appointment with a merit badge counselor (see list included in this handbook) and discuss what you are going to do to earn the merit badge. Go ahead and learn and do the requirements in the pamphlet. Meritbadge.com is a good Web site for workbooks that can help you organize and record your progress. After you have mastered the skills and knowledge for the merit badge, make a new appointment with the merit badge counselor and demonstrate that you have done all of the requirements. A number of merit badges may require multiple meetings with your counselor. Make sure the merit badge counselor signs off on your blue card upon completion of all the requirements. Take the card back to the Scoutmaster for his final signature and then give the fully signed form to the Advancement Chairman. He or she will see that you are awarded the merit badge at the next Court of Honor. At the Court of Honor you will receive, along with the Merit Badge, a portion of your completed blue merit badge card. You should save this in your own Personal Scout Notebook.

TRAINING OPPORTUNITIES FOR SCOUTS AND ADULTS

Successful people can somehow seem different from the crowd. Part of what may set them apart is self-confidence. Often what make someone successful is not as much intelligence or talent but self-confidence. Scouting provides an exceptional opportunity for building self-confidence. In Scouting you will help your patrol plan for an outing and work with others to overcome problems. You will have the chance to lead others and even to join with others to plan and run this Troop's Boy Scout Program. Your successful completion of these and other tasks you encounter in Scouting will help you develop a firm belief in yourself. A belief that you can accomplish anything you set out to do. That is self-confidence and it is probably the most important benefit of a well run Scout Program. A well-run Scout program does not just happen, it requires trained people – both adults and Scouts. Take advantage of the following opportunities.

TRAINING FOR SCOUTS

JUNIOR LEADER TRAINING

The purpose of Junior Leader Training is to give boys the basic knowledge they need to begin to lead other people. Even if you are not yet a "leader" in the Troop you should take advantage of Junior Leader Training.

The Scoutmaster conducts Junior Leader Training. It is put on once or twice a year depending on the needs of the Troop and generally takes a full day (usually a Saturday).

Scouting is a team effort and the better you understand how the team is supposed to operate the more you can contribute to the team's success. Junior Leader Training can help you get that knowledge.

ACORN TRAINING

This is more in depth training than Junior Leader Training. It takes one weekend (usually at Camp Verdugo Oaks) and is put on once a

year (check the Council Calendar or your Troop Calendar for dates) by our local council. The focus is on new leaders and on the leadership skills they need to do their jobs. Anyone can attend Acorn Training.

CEDAR BADGE

Our local council puts on Cedar Badge once a year (check the Council Calendar or your Troop Calendar for dates). Cedar Badge is a one-week long course that provides training in leadership using realistic scenarios and role-playing. Cedar Badge also sharpens your "Scout Skills."

Further training is available through the National Headquarters of Boy Scouts of America. See your Scoutmaster or talk to our local council for more information.

TRAINING FOR ADULTS

FAST START VIDEO

We encourage all adults to take on some leadership or support role within the troop. Without some training, however, not only are you cheated, but it also cheats the boys you are trying to help.

The Fast Start Video is put out by the National Headquarters of Boy Scouts of America. It provides a good explanation of the Scouting program and how adults fit into the program. This Troop strongly suggests that all registered adults watch this video.

ASSISTANT SCOUTMASTER (ASM) TRAINING

Our local council in Glendale provides this training. There are two parts to ASM training.

The first part of the training takes a full Saturday at the council service center in Glendale. This training teaches you how to do any specific job you might have in the Scouting program, from Troop Secretary to Scoutmaster. It also helps you to better understand the

purposes of Scouting and the techniques used to properly carry out the Scouting program.



The second part of Troop One training is a weekend overnight (usually at Camp Verdugo Oaks) that focuses on the outdoor side of the Scout program. You will learn how to participate in and administer an effective outdoor program.

HIGH ADVENTURE AWARDS PROGRAM

The High Adventure Awards program is administered through the High adventure Team (HAT) in our local council. The HAT members provide a variety of training opportunities for interested adults.

The first course one should take, and which is a prerequisite for all other HAT course, is Outdoor Leader Awareness. It is usually offered on a Saturday at the local council. It teaches about what to look for in the equipment you will use when camping and gives tips for running a successful and safe outing. The course also covers menu planning and preparation. The course will help make you aware of some of the danger signs to look for in the boys that may be overextending themselves.

The Basic Backpacking Leader course is a good follow-up to Outdoor Leader Awareness and is offered on a weekend at Camp Verdugo Oaks. Since you will be backpacking, the course covers the skills required to pick a campsite, make camp and in general makes you more comfortable with the responsibility of taking boys out on a trek.

The HAT team offers a variety of additional courses such as:

Desert Leader Awareness

Advanced Backpack Leader

Desert Backpack Awareness

Winter Backpacking Leader

HAT First Aid

Leave No Trace Trainer

Orienteering Merit Badge

Check the council calendar for upcoming training opportunities.

The HAT members also have a list of outings and activities that award patches for successful completion of each program. This award program provides a great way to provide a focus for an outing and encourage Scouts to stretch themselves a bit more.

WOODBADGE

Woodbadge is advanced adult leader training. The course is a management by objectives based program with the emphasis on Scouting. It requires three weekends over a six-week period and two additional meetings in the evening. You must successfully complete a six-month independent study to finally earn your Woodbadge. Your successful completion of this course also earns you college credit.

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Appendix

TROOP ORGANIZATION CHART

